

# DEE PAYTON

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## EMPLOYMENT

2022-present                      Assistant Professor  
Corcoran Department of Philosophy, University of Virginia

2021-2022                         Assistant Professor  
Department of Philosophy, Howard University

## EDUCATION

2017-2021                         Ph.D. Philosophy  
Rutgers University, New Brunswick NJ

    Dissertation: *How to Be Social*  
Committee: Theodore Sider (chair), Karen Bennett, Elisabeth Camp,  
Katherine Ritchie, Jonathan Schaffer.

2019-2021                         Graduate Certificate in Women, Gender, and Sexuality Studies  
Rutgers University, New Brunswick NJ

2013-2017                         BA Philosophy  
Western Washington University, Bellingham WA

## AREAS OF SPECIALIZATION

## AREAS OF COMPETENCE

Social Metaphysics, Analytic Feminist Philosophy  
Philosophy of Language, Philosophy of Race, Moral Psychology (Blame)

## PUBLICATIONS

### ACADEMIC PHILOSOPHY

- “Searching for Social Properties” (2023), *Philosophy & Phenomenological Research*.

### PUBLIC PHILOSOPHY

- [“Why We Shouldn’t Compare Transracial to Transgender Identity,”](#) (with Robin Dembroff); *Boston Review*, November 2020.

## SELECTED PRESENTATIONS

- 2023 “Systemic Marginalization and Material Deprivation,” colloquium talk, Virginia Tech.
- 2023 “Scenes as Games: Agency, Autonomy, and Value in BDSM,” workshop paper, Virginia Philosophy Workshop.
- 2023 “Normative Feminist Metaphysics,” 4<sup>th</sup> Annual Social Metaphysics Workshop, Duke University.
- 2023 “Normative Metaphysics,” colloquium talk, Georgetown University.
- 2023 “Normative Metaphysics: A Feminist Worldview,” invited talk, 2<sup>nd</sup> SoCal Metaphysics Network Conference, University of California: Irvine.
- 2023 “System Caging,” colloquium talk, Washington & Lee University.
- 2022 “System Caging,” colloquium talk, Duke University.
- 2022 “System Caging,” keynote, MANCEPT Vol. 3: Gender and its Intersections.
- 2022 “Systemic Marginalization: Falling Through the Gaps,” invited talk, Feminist Philosophy Reading Group, University of Michigan.
- 2022 “Systemic Marginalization: Falling Through the Gaps,” Feminist Metaphysics Workshop, Lafayette College.
- 2021 “Gender and Race, not ‘Gender’ and ‘Race,’” MANCEPT Vol. 2: What is Gender?, University of Manchester.
- 2021 “The Ways We Are,” invited talk, Serious Metaphysics Reading Group, Cambridge University.
- 2021 “Why We Shouldn’t Compare Transracial to Transgender Identity,” colloquium talk, George Mason University.
- 2021 “Analytic Black Feminist Philosophy,” undergraduate course guest lecture, College of William and Mary.
- 2021 “Real Definitions for Real Social Constructs,” colloquium talk, University of Notre Dame.
- 2020 “Analytic Black Feminist Philosophy,” graduate course guest lecture, University of Notre Dame.
- 2020 “Feminism and Necessity,” MAP Flash Talks Summer Series.

2020	“Gender Metaphysics,” Social Metaphysics Workshop, North Carolina State University.
2020	“How To Be Social,” Complexity, Social Cognition, and Social Explanation Workshop, University of Cincinnati.
2020	“Ameliorative Projects in the Philosophy of Gender,” Arizona Feminist Philosophy Graduate Conference, University of Arizona.
2020	“Ameliorative Projects in the Philosophy of Gender,” Diversity Institute Alumni Program, Central APA.
2019	“Real Definitions for Real Social Constructs,” 6 <sup>th</sup> Biennial ENSO Conference (Social Ontology), University of Tampere.
2019	“Real Definitions for Real Social Constructs,” Bay Area Feminism and Philosophy Workshop (BayFAP), University of San Francisco.

## COMMENTS

2023	Comments on “Intersectional Effects” by Sara Bernstein, Central APA 2023.
2022	Critic in an Author-Meets-Critics session on <i>Think Like a Feminist</i> by Carol Hay, Pacific APA 2022.
2022	Comments on “Having a Female Gender Identity” by Stephanie Kapusta, Eastern APA 2022.
2020	Comments on “Giving Weight to Reasons: Toward a Feminist Conception of Deliberation” by Lisa Madura, Eastern APA 2020.

## TEACHING

### *University of Virginia*

- Philosophy of Abortion and Reproductive Healthcare
- First Year Graduate Seminar in Philosophy
- Philosophy of Sex, Sexuality, and Gender
- Social Metaphysics (Graduate Seminar)
- Philosophy of Moral Responsibility: Blame
- Introduction to Philosophy

*Howard University*

- Metaphysics
- Introduction to Philosophy
- Feminist Philosophy

*Rutgers University*

- Introduction to Moral and Social Issues
- Introduction to Ethics
- Philosophical Issues in Feminism (cross-listed with WGSS)
- Introduction to Philosophy
- Introduction to Philosophy, teaching assistant (Theodore Sider).

*Western Washington University*

- Feminist Metaphysics: The Metaphysics of Race & Gender.
- Introduction to Logic, teaching assistant (Daniel Howard-Snyder).

AWARDS

2023	Institute for Practical Ethics Donchian-Casteen Faculty Teaching Fellowship; University of Virginia.
2018-2019	Rutgers Excellence Fellowship; Rutgers University, New Brunswick.
2017	Presidential Scholar Award; WWU.
2017	Outstanding Graduate in Philosophy Award; WWU.
2015-2016	Paul J. and Rebecca Ann Olscamp Philosophy Scholarship; WWU.
2015-2017	Departmental (Philosophy) Tuition Waiver Scholarship; WWU.

## CLIMATE & DIVERSITY-RELATED SERVICE

2023-	Associate Chair of the APA Committee on LGBTQ People in Philosophy.
2022	Faculty presenter & participant, Rutgers Summer Institute for Diversity in Philosophy.
2017-2021	Rutgers Philosophy Graduate Student Mentor.
2017-2021	Rutgers Summer Institute for Diversity in Philosophy, Graduate student mentor.
2020	“Is Policing Obsolete?: Black Feminism, Abolitionism, and the Black Lives Matter Movement,” Rutgers WGSS invited panel.
2020	Invited panel, “Women in Philosophy,” Colorado Summer Seminar, University of Colorado Boulder.
2017-2020	Rutgers Philosophy Department Climate Committee.
2017-2019	Chair, Rutgers MAP (Minorities and Philosophy) chapter.
2019	Organizer, Rutgers Philosophy Department Climate Lecture.
2018	Princeton COMPASS workshop, Graduate student mentor.
2016	Presentation, “Working Towards a Racially Inclusive Writing Studio,” National Conference on Peer Tutoring in Writing (NCPTW), University of Puget Sound.
2016	Organizer, WWU Philosophy of Race Forum.

## OTHER SERVICE & ACTIVITIES

2021	Howard Department of Philosophy Practicum Course Development.
2019-2021	Managing Editor, <i>Philosophy and Phenomenological Research</i> .
2018-2021	Organizer, Rutgers Feminist Philosophy Reading Group.
2018	Organizer, Rutgers Perceptual Capacities and Psychophysics Conference.
2018	Organizer, Feminist Philosophy Reading Group, WWU.
2018	Rapporteur, Fourth Rutgers Workshop on Chinese Philosophy.
2018	Commenter, 2018 Rutgers-Columbia Undergraduate Philosophy Conference.
2017-2018	Graduate Student Association Representative, Rutgers Philosophy Dept.

## REFEREE WORK

*Ethics, Hypatia, Philosophy and Phenomenological Research, Philosophical Studies, Synthese, Canadian Journal of Philosophy, Ergo, The Philosophical Quarterly, Metaphysics, Journal of the American Philosophical Association, Journal of Social Ontology, Journal of Ethics and Social Philosophy, Social Philosophy Today.*