

# DEE PAYTON

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## EMPLOYMENT

2022-present                      Assistant Professor  
Corcoran Department of Philosophy, University of Virginia

2021-2022                         Assistant Professor  
Department of Philosophy, Howard University

## EDUCATION

2017-2021                         Ph.D. Philosophy  
Rutgers University, New Brunswick NJ

    Dissertation: *How to Be Social*  
    Committee: Theodore Sider (chair), Karen Bennett, Elisabeth Camp,  
    Katherine Ritchie, Jonathan Schaffer.

2019-2021                         Graduate Certificate in Women, Gender, and Sexuality Studies  
Rutgers University, New Brunswick NJ

2013-2017                         BA Philosophy  
Western Washington University, Bellingham WA

## AREAS OF SPECIALIZATION

Social Metaphysics, Feminist Philosophy

## AREAS OF COMPETENCE

Philosophy of Language, Philosophy of Race, Ethics (Moral Responsibility)

## PUBLICATIONS

### ACADEMIC PHILOSOPHY

- “Searching for Social Properties” (forthcoming), *Philosophy & Phenomenological Research*.

### PUBLIC PHILOSOPHY

- [“Why We Shouldn’t Compare Transracial to Transgender Identity,”](#) (with Robin Dembroff); *Boston Review*, November 2020.

## PRESENTATIONS

- 2022 “System Caging,” colloquium talk, Duke University.
- 2022 “System Caging,” keynote, MANCEPT Vol. 3: Gender and its Intersections.
- 2022 “Systemic Marginalization: Falling Through the Gaps,” invited talk, Feminist Philosophy Reading Group, University of Michigan.
- 2022 “Systemic Marginalization: Falling Through the Gaps,” Feminist Metaphysics Workshop, Lafayette College.
- 2021 “Gender and Race, not ‘Gender’ and ‘Race,’” MANCEPT Vol. 2: What is Gender?, University of Manchester.
- 2021 “The Ways We Are,” invited talk, Serious Metaphysics Reading Group, Cambridge University.
- 2021 “Why We Shouldn’t Compare Transracial to Transgender Identity,” colloquium talk, George Mason University.
- 2021 “Analytic Black Feminist Philosophy,” undergraduate course guest lecture, College of William and Mary.
- 2021 “Real Definitions for Real Social Constructs,” colloquium talk, University of Notre Dame.
- 2020 “Analytic Black Feminist Philosophy,” graduate course guest lecture, University of Notre Dame.
- 2020 “Feminism and Necessity,” MAP Flash Talks Summer Series.
- 2020 “Gender Metaphysics,” Social Metaphysics Workshop, North Carolina State University.
- 2020 “How To Be Social,” Complexity, Social Cognition, and Social Explanation Workshop, University of Cincinnati.
- 2020 “Ameliorative Projects in the Philosophy of Gender,” Arizona Feminist Philosophy Graduate Conference, University of Arizona.
- 2020 “Ameliorative Projects in the Philosophy of Gender,” Diversity Institute Alumni Program, Central APA.
- 2019 “Real Definitions for Real Social Constructs,” 6<sup>th</sup> Biennial ENSO Conference (Social Ontology), University of Tampere.

- 2019 “Real Definitions for Real Social Constructs,” Bay Area Feminism and Philosophy Workshop (BayFAP), University of San Francisco.
- 2018 “Power and Blame,” Northwest Student Philosophy Conference, Western Washington University.
- 2018 “Processing Blame on Fragmented Grounds,” NYC MAPWorks Workshop Series, CUNY.
- 2016 “Social Privilege and the Standing to Blame,” 10<sup>th</sup> Annual Ida B. Wells Philosophy Conference, University of Memphis.
- 2016 “Social Privilege and the Standing to Blame,” Pacific University Philosophy Conference, Pacific University.

### COMMENTS

- 2022 Critic in an Author-Meets-Critics session on *Think Like a Feminist* by Carol Hay, Pacific APA 2022.
- 2022 Comments on “Having a Female Gender Identity” by Stephanie Kapusta, Eastern APA 2022.
- 2020 Comments on “Giving Weight to Reasons: Toward a Feminist Conception of Deliberation” by Lisa Madura, Eastern APA 2020.

### TEACHING

#### *University of Virginia*

- 2023 Social Metaphysics (Graduate Seminar).
- 2023 Philosophy of Moral Responsibility: Blame.
- 2022 Introduction to Philosophy.

#### *Howard University*

- 2022 Metaphysics.
- 2022 Introduction to Philosophy.
- 2021 Feminist Philosophy.
- 2021 Introduction to Philosophy.

### *Rutgers University*

2021	Introduction to Moral and Social Issues.
2020	Introduction to Ethics.
2020	Philosophical Issues in Feminism. (cross-listed with WGSS)
2018	Introduction to Philosophy.
2017	Introduction to Philosophy, teaching assistant (Theodore Sider).

### *Western Washington University*

2020	Feminist Metaphysics: The Metaphysics of Race & Gender.
2015-2017	Introduction to Logic, teaching assistant (Daniel Howard-Snyder).

### AWARDS

2018-2019	Rutgers Excellence Fellowship; Rutgers.
2017	Presidential Scholar Award; WWU.
2017	Outstanding Graduate in Philosophy Award; WWU.
2015-2016	Paul J. and Rebecca Ann Olscamp Philosophy Scholarship; WWU.
2015-2017	Departmental (Philosophy) Tuition Waiver Scholarship; WWU.

### CLIMATE AND DIVERSITY-RELATED SERVICE

2022	Faculty presenter & participant, Rutgers Summer Institute for Diversity in Philosophy.
2017-2021	Rutgers Philosophy Graduate Student Mentor.
2017-2021	Rutgers Summer Institute for Diversity in Philosophy, Graduate student mentor.
2020	“Is Policing Obsolete?: Black Feminism, Abolitionism, and the Black Lives Matter Movement,” Rutgers WGSS invited panel.
2020	Invited panel, “Women in Philosophy,” Colorado Summer Seminar, University of Colorado Boulder.
2017-2020	Rutgers Philosophy Department Climate Committee.

2017-2019	Chair, Rutgers MAP (Minorities and Philosophy) chapter.
2019	Organizer, Rutgers Philosophy Department Climate Lecture.
2018	Princeton COMPASS workshop, Graduate student mentor.
2016	Presentation, "Working Towards a Racially Inclusive Writing Studio," National Conference on Peer Tutoring in Writing (NCPTW), University of Puget Sound.
2016	Organizer, WWU Philosophy of Race Forum.

### OTHER SERVICE AND ACTIVITIES

2021	Howard Department of Philosophy Practicum Course Development.
2019-2021	Managing Editor, <i>Philosophy and Phenomenological Research</i> .
2018-2021	Organizer, Rutgers Feminist Philosophy Reading Group.
2018	Organizer, Rutgers Perceptual Capacities and Psychophysics Conference.
2018	Organizer, Feminist Philosophy Reading Group, WWU.
2018	Rapporteur, Fourth Rutgers Workshop on Chinese Philosophy.
2018	Commenter, 2018 Rutgers-Columbia Undergraduate Philosophy Conference.
2017-2018	Graduate Student Association Representative, Rutgers Philosophy Dept.
2016	Organizer, 14 <sup>th</sup> Annual Northwest Student Philosophy Conference, WWU.
2015	Assistant organizer, Bellingham Summer Philosophy Conference, WWU.

### REFEREE WORK

*Philosophical Studies, Synthese, Canadian Journal of Philosophy, Ergo, The Philosophical Quarterly, Metaphysics, Journal of the American Philosophical Association, Journal of Social Ontology, Journal of Ethics and Social Philosophy, Social Philosophy Today.*